Job Profile – Psychology & Criminology Teacher

Introduction

Working as part of a lively, well-managed and successful team to deliver engaging and stimulating lessons, we are seeking someone with commitment and enthusiasm. There is a supportive climate of cooperation, resulting in detailed schemes of learning and excellent resources. The successful candidate is likely to be a form tutor.

Salary

Main Pay Range – Upper Pay Range (plus Fringe)

£35,602 p.a. – £54,328 p.a.

Full benefit and protection of the School Teacher Pay and Conditions

Contract

Part-Time or Full-Time permanent role. Flexibility to deliver other subjects may be helpful.

Responsible to

HoD Psychology & Criminology

Person Specification – Psychology & Criminology Teacher

In selecting candidates for interview and eventual selection, the school will be looking for teachers with relevant education, experience, job-related knowledge, aptitudes and skills, and many of the personal qualities listed below. The school welcomes applications from teachers who consider they could meet most, if not all, the requirements listed.

Education, Training and Experience

- Qualified Teacher Status
- First Degree or equivalent in Psychology/Criminology or related subject
- Evidence of Continuing Professional Development.

Knowledge, Aptitude & Skills

Curriculum and Pastoral

- Commitment to the comprehensive ideal and to the principles and practice of equal opportunities and inclusion
- The knowledge and vision to put these into practice to meet current and future challenges within your subject and pastoral areas
- A keen interest in young people as individuals, in how they learn, and in a collaborative approach to learning
- A good understanding of student needs, support and interventions

- A willingness to take part in internal and external CPD.

Contribution to Department

- An ability to teach the full age range of 16 – 18 in Psychology & Criminology at A Level
- Ensure effective learning for all students through effective teaching and delivery of well-planned and engaging lessons
- Assess, record and report on the development, progress, and attainment of all students
- Use appropriate strategies to ensure outstanding student progress
- Support the development of teaching materials and revision resources within the Department
- Support necessary intervention and/or enrichment activities for students to further develop their experience of Psychology and Criminology within the school.

Personal Qualities

- Confidence, imagination and drive
- Flexibility, ability to prioritise and manage time effectively
- Effective oral and written communication
- Reflective, approachable and have a sense of humour
- Ability to work as part of a team, establishing good working relationships with a wide range of people including students, parents, governors, and colleagues.

About the Psychology & Criminology Department

Psychology and Criminology is a very successful and popular Sixth Form department. It achieves strong results and has high student uptake at A Level. For Psychology, we have three groups in Years 12 and two in 13. In Years 12 and 13, we have three classes for Criminology. Many of the students continue to study Psychology or a related degree at university.

Courses

We study AQA **Psychology**, and the following themes and topics are covered over the two years:

- Social Influence
- Memory
- Attachment
- Psychopathology
- Approaches in Psychology
- Biopsychology
- Research Methods
- Issues and debates in Psychology
- Forensic
- Gender
- Stress.

We study WJEC **Criminology**. There are four Criminology assessments as part of the process. Units 1 and 3 are internally assessed, Units 2 and 4 are external exams. Each unit is weighted 25% of the overall grade.

For both subjects:

Year 12	4 Lessons* per week
Year 13	Two-week timetable: Week 1 - 3 Lessons*, Week 2 - 4 Lessons*

* out of 20 x 70-minute lessons per week

Staffing

Head of Department	Rebecca Hipple
Teachers	Elizabeth Turner (HoD RS), Lucy Robinson, Sean Morton

This is a description of the main duties and responsibilities of the post at the date of issue. The duties may change over time as requirements and circumstances change. The person in post may also have to perform other duties as may be necessary from time to time and would be expected to undertake any reasonable task, as directed by their line manager.

Further information

To find out more about the post, please contact us and ask to speak to Rebecca Hipple, Head of Psychology and Criminology, and visit our website The Ashcombe School - Working Here for information.

How to Apply

To apply, please go to our website The Ashcombe School - Working Here to download and complete the Teacher Application Form. Please send your completed version to hr@ashcombe.surrey.sch.uk

The closing date for applications is 8.00**am on Tuesday 27 October 2026** but early application is advised, as the school reserves the right to interview and appoint as applications are received and before the closing date.

Candidates selected for interview will be informed by email. We do not generally contact candidates who are not shortlisted.

Safeguarding

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service (DBS).

We will also carry out an online search about you for information that is publicly available online. This will include social media accounts you may hold. This will only be carried out on shortlisted candidates and before interview. This processing of data will be conducted under the legal basis of Article 6e public task in line with guidance laid out in para 21 of Keeping Children in Safe in Education (KCSIE) 2026. Any data collected during this search will be retained in line with our retention schedule which is available on request.