






SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	DATE TERM ENDS	SKILLS/QUALIFICATIONS
<p style="text-align: center;"><i>Terry McDonald</i></p> 	<p>Co-opted Governor (appointed by Governing Body)</p> <p>Chair of Governors (elected by Governing Body)</p>	<p>July 2015</p>	<p>July 2019</p>	<p>BA (Hons) 1st University Of Surrey – History M.Phil. University of Oxford – Philosophy Post-graduate Diploma in Law - College of Law 8 years Senior Business Manager – Performing Rights Society 10 years company director in motor industry. 3 years company director of music publishing company. Own business since 2004: Independent Business Consultant to the Music Industry. Former Independent Parish Councillor: housing and planning. Current Chair and Trustee of The Ashcombe Trust charity. General commercial experience including management, planning, budgets, staff and legal issues.</p>
<p style="text-align: center;"><i>Elizabeth Hinchliffe</i></p> 	<p>Co-Opted Governor (appointed by Governing Body)</p> <p>Vice-Chair</p>	<p>June 2017</p>	<p>June 2021</p>	<p>Has worked in Education for nearly 39 years and has taught children aged 4-16. Has mainly trained adults: NQTs, ITT students, Teachers & Teaching Assistants. Worked for Surrey for many years; CMC, VT and latterly Babcock, as an employee and freelance consultant. Deployed by Babcock to two local primary schools as a part time Deputy Head focussing on staff development and curriculum reform (2011 – 2015). Currently a freelance maths consultant delivering intervention training for Every Child Counts interventions for Edge Hill University. Also a freelance school support tutor for the South Farnham SCITT. Parent Governor for The Ashcombe School from December 2000 – April 2010 (Chair of Curriculum Committee from Sept 2005 – 2008) and was involved in many tasks including</p>



SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	DATE TERM ENDS	SKILLS/QUALIFICATIONS
<p align="center">James Baker</p> 	<p align="center">Parent Governor (elected by other parents at the school)</p>	<p align="center">Dec 2017</p>	<p align="center">Dec 2021</p>	<p>the interviewing process for the current Head Teacher & SMT.</p> <p>BA (Hons) English; MA Film and Television Studies Experience:</p> <ul style="list-style-type: none"> • Teacher in state and independent schools for 25 years, specialising in English and Media Studies • Senior assessor at OCR for 20 years, involved in assessment, QA, question paper authoring and specification development • Freelance teacher-trainer, specialising in media education • Author of a number of Media Studies textbooks and teacher guides • Deputy Headmaster at Hurtwood House School, overseeing all staffing and personnel matters • Parent helper at Holmbury and Westcott Wolves Football Club • Two sons at The Ashcombe School
<p align="center">Margaret Brett</p> 	<p align="center">Co-Opted Governor (appointed by Governing Body)</p>	<p align="center">June 2000</p>	<p align="center">April 2019</p>	<p>Chartered Accountant – in practice with student accountants, running own business.</p> <p>Experience in:</p> <ul style="list-style-type: none"> ▪ Accounting, taxation, training, intense regulation ▪ Meetings, staffing, general admin and time management



SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	DATE TERM ENDS	SKILLS/QUALIFICATIONS
<p style="text-align: center;"><i>Denise Campbell</i></p> 	<p>Co-opted Governor (appointed by the Governing Body)</p>	<p>December 2016</p>	<p>December 2020</p>	<p>Initial career working with adolescents in the Youth Justice System and with the Youth Justice Board for England and Wales and the Prison Service. Now director of own company creating and developing mathematical assessment materials, including national tests.</p> <p>Has had a child and now grandchildren at The Ashcombe, and each year contributes extensively to the Year 10 Business Week.</p> <p>Experience:</p> <ul style="list-style-type: none"> • working in schools and engaging with young people • the curriculum • business processes, recruitment, safeguarding & child protection



SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	DATE TERM ENDS	SKILLS/QUALIFICATIONS
<p style="text-align: center;">Angus Frazer</p> 	<p style="text-align: center;">Parent Governor (elected by other parents at the school)</p>	<p style="text-align: center;">April 2018</p>	<p style="text-align: center;">April 2022</p>	<p>BSc (Hons) Reading University – Agricultural Economics. Experience</p> <ul style="list-style-type: none"> • Senior Pricing Analyst at De Beers. 29 years' experience in the Diamond industry. • 8 years as a secondary school Governor including finance, curriculum and personnel experience. • Former Treasurer of St. Paul's School PTA. • Co-Manager of St. Paul's Panthers U16 football team. • ASA Swimming Judge for Dorking Swimming Club. • Two children attend The Ashcombe School.
<p style="text-align: center;">Lisa Fownes Walpole</p> 	<p style="text-align: center;">Parent Governor (elected by other parents at the school)</p>	<p style="text-align: center;">April 2018</p>	<p style="text-align: center;">April 2022</p>	<p>BA Hons Degree in French with Italian from R.H.B.N.C. University of London Experience</p> <ul style="list-style-type: none"> • Have worked for HMRC for nearly 29 years, mainly dealing with income tax and corporation tax • Parent helper at St Joseph's R.C. Primary School • Previously Minis Chair at Dorking Rugby Club • Currently Child Welfare Officer and Colts Membership Secretary for Dorking Cricket Club • Fluent in French • Parent of a son at the Ashcombe School and of a daughter at the school from 2010 to 2017 and currently at Bath University

SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	DATE TERM ENDS	SKILLS/QUALIFICATIONS
<p style="text-align: center;">Mike Giles</p> 	<p>Co-Opted Governor (appointed by Governing Body)</p>	<p>September 2012</p>	<p>April 2019</p>	<p>Grammar school to A level Grandchild at Ashcombe School</p> <p>Experience:</p> <ul style="list-style-type: none"> ▪ BBC TV technician for 35 years – Sound team Leader for complex programmes (eg. General elections, Olympic Games) ▪ Union committee member and Branch Secretary ▪ Active member of PTA committees ▪ Treasurer and Chairman of Schools Concert Band Supporters Association ▪ Current Chairman of Local Residents' Association
<p style="text-align: center;">Rachael Green</p> 	<p>Parent Governor (elected by other parents at the school)</p>	<p>April 2018</p>	<p>April 2022</p>	<p>Qualifications:</p> <ul style="list-style-type: none"> • BA (Hons) English Literature. • PGCE Primary Education. • MSc Educational Psychology. • DEdPsy Educational Psychology. • Registered/ Chartered Educational Psychologist (Health & Care Professions Council, British Psychological Society). <p>Experience:</p> <ul style="list-style-type: none"> • 5 years primary teaching experience in Surrey/ Sussex roles including Literacy coordinator & SENCO. • 18 years' experience as an Educational Psychologist in local authorities with children aged 2 – 19 in mainstream & specialist school settings. • Currently co-director & founder of own business offering educational psychology services to state schools and academies on a not-for-profit basis. • Academic tutor and research supervisor at The Tavistock & Portman NHS trust, teaching trainee educational psychologists. • Research Advisor at University College London. • I have 2 children currently at The Ashcombe School.



SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	TERM ENDS	SKILLS/QUALIFICATIONS
<p><i>Erica Lanyon</i></p> 	<p>Parent Governor (elected by other parents at the school)</p>	<p>October 2012</p>	<p>October 2016</p>	<p>Experience:</p> <ul style="list-style-type: none"> • 10 years in the travel industry in a staff management position • Interior design experience. • Co-Chair of St Paul's PTA for 3 years • Child Welfare Officer at Dorking Cricket Club • Now working as an Event Staff co-coordinator • Parent of 3 boys all at The Ashcombe School. <p>I am organised, approachable and committed</p>
<p><i>Sandra McDougall</i></p> 	<p>Co-Opted Governor (appointed by Governing Body)</p>	<p>July 2015</p>	<p>July 2019</p>	<p>Degree in French and German from St Andrews University. Has worked at The Ashcombe School for 8 years - firstly as a Teaching Assistant, specialising in Speech and Language and English as an Additional Language, and most recently as Exams Officer. Lived in India and France for 7 years, teaching English as a foreign language. 3 teenage children – eldest studying English at Cambridge.</p>

SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	DATE TERM ENDS	SKILLS/QUALIFICATIONS
<p style="text-align: center;">Julie Newman</p> 	<p style="text-align: center;">Parent Governor (elected by other parents at the school)</p>	<p style="text-align: center;">October 2012</p>	<p style="text-align: center;">October 2020</p>	<p>HR professional - Chartered Fellow of the Institute of Personnel & Development (FCIPD Qualified development coach, various qualifications in psychometric and personality profiling tools).</p> <p>Experience:</p> <ul style="list-style-type: none"> • 20 + years in senior HR positions for Shell International, Virgin Atlantic and Friends Life • Recruitment, selection, talent management, remuneration, development and training, disciplinary, grievance and redundancy • Born and raised in Dorking so know the local community very well
<p style="text-align: center;">Katie Palmer</p> 	<p style="text-align: center;">Co-opted Governor (appointed by Governing Body)</p>	<p style="text-align: center;">Dec 2016</p>	<p style="text-align: center;">Dec 2020</p>	<p>Degree from the University of Brighton (4 year teacher training course specialising in English) BA(Hons) with QTS</p> <p>Had a range of school placements including experience in a PRU in Eastbourne, Year 6 classes in Primary Schools and Secondary Placements in the Brighton area.</p> <p>Previously worked at The Beacon School, Banstead.</p> <p>Joined The Ashcombe School English Department in January 2016</p> <p>Head of Lower Sixth and responsibility for KS3, Years 7 and 9 in English from September 2016</p>

SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018

NAME	CATEGORY	DATE STARTED	DATE TERM ENDS	SKILLS/QUALIFICATIONS
<p style="text-align: center;">Nick Russell</p> 	<p style="text-align: center;">Co Opted Governor (appointed by the governing body)</p>	<p style="text-align: center;">April 2014</p>	<p style="text-align: center;">April 2022</p>	<p>Chartered Accountant (ACA) BA(Soc) Hons Sheffield University Core skills: Finance, Management, Marketing, Strategy, Project Management Experience of:</p> <ul style="list-style-type: none"> • 5 years working with the DfE to oversee the launch of Teachers TV • 5 years as a Governor of St Paul's Primary, Dorking • 20 years in Commercial Director roles in advertising and marketing agencies • Currently an Outsourced Finance director working with owner-managed businesses • 6 years Event Management experience at The Big Bash (public event)
<p style="text-align: center;">Hazel Watson</p> 	<p style="text-align: center;">Co-opted Governor (appointed by the Governing Body)</p>	<p style="text-align: center;">September 1993</p>	<p style="text-align: center;">April 2018</p>	<ul style="list-style-type: none"> • Initially worked for the Confederation of British Industry where she developed the Education and Training Policy and then qualified as a solicitor specialising in intellectual property litigation before becoming a County Councillor. • Represented the Dorking Hills on the County Council since 1993 • Non-executive director of the Mole Valley Housing Association • A governor of The Ashcombe and Surrey Hills schools, Chair of the Malthouse Youth Centre Steering Group and Chair of ProjX (a partnership group which aims to fill gaps in youth provision) • A member of the Surrey Police Authority (until it was abolished) • Has served on the Board of Age Concern Surrey and Quaker Council for Social Responsibility & Education, and was Vice Chairman of the Corporate Management Select Committee • Has chaired the County Council's Adults and Community Care Select Committee. • Two children at university.

SUMMARY OF GOVERNORS' 'AUDIT OF SKILLS' – DECEMBER 2018



The Headteacher, David Blow, is a Governor ex officio.